



**Traveling Arkansas' Professional Pathways  
Statement of Ethical and Professional Obligations for Verified Trainers**

I understand that as a Verified Trainer in Traveling Arkansas' Professional Pathways Registry (TAPP), I have certain ethical and professional obligations to uphold. These obligations are stated below.

***Behaviors related to interacting with participants and colleagues:***

- I will support the work of Traveling Arkansas' Professional Pathways, including the SPECTRUM and the Registry. I will work to help others understand the role of TAPP in improving the quality of professional development and ultimately, in improving the quality of early childhood education in Arkansas.

Initial \_\_\_\_\_

- I will treat all participants in professional development training events, and all early childhood education professionals in general, with respect, compassion, dignity and fairness, and will not degrade, harass or exploit participants or discriminate against them for any reason.

Initial \_\_\_\_\_

- I will honor the efforts of early childhood professionals as they work to improve their own professional status and the services they provide to the children and families of Arkansas.

Initial \_\_\_\_\_

- I will recognize that, while research does provide appropriate guidance for what is best practice in early childhood settings, differences do exist in the interpretation and application of such research. As such, I will respect multiple points of view.

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***Behaviors related to presentations and content:***

- I will conduct professional development activities that reflect best practices for adult learning situations, including maintaining the confidentiality of the participants.

Initial \_\_\_\_\_

- I will provide professional development activities that reflect the Guiding Principles of TAPP and will address the Competency Areas of the System.

Initial \_\_\_\_\_

- I will present content that is congruent with the National Association for the Education of Young Children's Code of Ethical Conduct. The Code of Ethical Conduct will also guide my own behavior.

Initial \_\_\_\_\_

- I will provide professional development activities that are within the boundaries of my competence, expertise, and designated training level.

Initial \_\_\_\_\_

- I will remain current in my own professional development, and base my offerings on the most current findings related to best practice. I will actively pursue opportunities to continue my own professional development, as is expected by the Registry.

Initial \_\_\_\_\_

***Behaviors related to my responsibilities as a professional:***

- I will avoid situations in which a conflict of interest may arise between myself, a funding agency, designated participants, and/or other relevant stakeholders.

Initial \_\_\_\_\_

- I will cooperate with other professionals as appropriate to best serve the early childhood professionals, children and families of Arkansas.

Initial \_\_\_\_\_

- I will do my best to honor contracts, agreements, and assigned responsibilities as a Verified Trainer in the Registry.

Initial \_\_\_\_\_

- I will take all reasonable steps to assure the accurate reporting to the Registry and the funding agency of the nature of the service provided, including approved number of hours, number of participants, outcome of training/trainer evaluations, content of the professional development provided, and level of professional development provided as determined by the SPECTRUM.

Initial \_\_\_\_\_

I have read and initialed each of the above obligations, and am willing to abide by them. I understand that my status as a Verified Trainer may be revoked for documented violation of any of the above obligations.

NAME: \_\_\_\_\_

(Please print)

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

This document may undergo periodic review:

Please return to: TAPP Registry  
P.O. Box 808  
State University, AR 72467

OFFICE USE ONLY:  
Date received:  
Registry number: